

TOWN OF SOMERS

FIRE COMMISSION

Minutes

Meeting of Special Meeting 24APR14

7:00 p.m., Fire House

Present: Anthony Bruno, Bob Koczaska, Dave Palmer, Andy Rockett, Chief Schiessl, Deputy Chief Falcone, Rick MacDonald, Keith Allard

Succession Planning.

1900

1. General discussion of succession planning for Chief, with focus on:
 - training requirements for chief, which are comprehensive, expensive, and take years to complete;
 - time demands for the position, which are full-time;
 - current officer billets in the SVFD which remain open;
 - lack of expressed interest in current officers to prepare for and assume the position of Chief, based on time demands and the full-time expectation;
 - difficulty recruiting volunteers into SVFD specifically, and volunteer positions generally;
 - prevalence of paid chiefs in the surrounding area.
2. The Commission asked the Chief to provide a comprehensive report on:
 - The status of leadership developments in the SVFD;
 - SVFD and paid-employee manning levels, including officerships and vacancies;
 - Training timelines and requirements for various certifications;
 - State requirements for the position of chief.
3. The Commission will set a Special Meeting for 5/8/14, to:
 - Determine Action Steps necessary to address Leadership Succession; and
 - Determine the political process and timelines to change the charter, for purposes of setting Commission action steps.

Motion to adjourn: Bruno; Second: Palmer; Unanimous.

2022